

School Advisory Board Meeting

12 October 2021

Board Members Present: Beth Henney, Marin Santorsola, Mark Watts, Jennifer Hadden, Kevin Sweeney, Jamie Caridi, Stephanie Speed, Hope Stebelton, Gini Ryan, Emily McFadden, David Bourke, Trish Schindler, (via Zoom): Nate Allwein

Those Absent: Father Morris, Pat McJoynt-Griffith, Jaime Lawler,

Others Present:

Christy Deberson (Preschool Director), Johnean Goodwin

Proceedings:

The meeting was called to order at 7:02 p.m. and commenced with a prayer.

The meeting started with approval of the minutes from the September meeting.

Pastor's Remarks:

- No Pastor's report due to Father having mass and confessions at 7pm on Tuesdays. Kevin will send out poll to secure new meeting day.

Principal's Report:

- We are 33 days into school.
- There are two Covid cases. Mark indicated they have not identified any spread inside of school.
- There has been a challenge with availability and distribution of home test.
- School plans on distributing masks with St. Catharine logo to staff and students.
- 6th and 8th grade retreats this week.

Safety

- All doors in school will now have FOB and key code (changeable and traceable) which are both programmable.
- New walkie talkies are in school allowing administrators to communicate (especially regarding safety concerns) rather than relying on cell phone use.

School culture - Bullying seminar

- Frank DiLallo presented to parents and teachers last week. He is consultant and will be working with us on an as needed basis in an attempt to address school culture.
- Mr. DiLallo encourages a shift away from labels and shift into a Christ-centered culture. There is ambiguity in the term bullying (emotionally-charged). It would be helpful to be pro peace/pro accountability as opposed to anti. This shift doesn't mean less accountability. Bystander education was also addressed. Mark reminded the Board that mistreatment can be outside of definition of repeated and intentional. Power and balance may shift (school vs practice). School is working with

individuals on creating safety plan (less punitive and more restorative.) The message to students must be clear and consistent. School wants children to build on their interpersonal skills. • Emily McFadden suggested revising student handbook re use of the term bullying.

- Mark indicated they are considering a safe-reporting system. Kevin suggested reminding students to consider who they might talk to in the event mistreatment occurs (as opposed to waiting until something happens). Who is my first contact?

- Mark shared that we don't build resiliency from negative experiences. Focus is on self-efficacy. **Personnel**

- Mark mentioned they are still trying to staff and address student needs the best they can.
- Adding another school counselor (3 total) and some referrals to St. Vincent Family Center.
- Added second staff member with two volunteers at recess.

Masks

Jamie asked about what is being heard about masks and current numbers. Mark said they have a meeting tomorrow to learn more.

Committee Reports:

Finance Committee Report:

- *Pat sent report via email. Will discuss in November.*

Public Relations Committee Report:

- Johnan reported that 16 preschoolers, possibly 22, are coming to kindergarten. Hoping for 35. •
New photography for the website is coming
- FACTS Application & Enrollment is now live. This is how families will apply and enroll (and reenroll) in our school moving forward.
- Social media - sponsored ads
- Enrollment is at 250.
- \$250 off tuition for referrals
- Need to meet with committee to discuss new ideas for marketing.

New Business:

- Identify committees and new meeting date.

Next meeting: November 12, 2021

Meeting adjourned at 8:02 p.m.

Minutes respectfully submitted by Jennifer Hadden